CMC Magnetics Corporation
Rules for Election of Directors

Adopted at the shareholder meeting convened on July 23, 2021.

Article 1: The Directors of the company shall be duly elected in accordance with the Rules specified herein.

Article 2: The Company's directors shall be duly elected by means of registered cumulative voting. The name of the elector can be replaced by the attendance certificate number printed on the ballot. For the election of the Company's directors, each share has the same number of directors to be elected. One person may be elected in a centralized manner, or a number of people may be distributed.

Article 3: The independent directors and non-independent directors shall be elected separately based on the number of votes they receive respectively.

Article 4: The Shareholders' Meeting of the Company shall elect persons with the capacity for behavior to serve as the directors based on the number of directors it specifies in accordance with the quotas defined by the Articles of Association, and those winning bigger numbers of voting rights represented by the ballots shall be elected in turn. If two or more persons win the same voting rights in excess of the stipulated quotas, the persons winning the same rights shall draw lots to make the decision, and the Chairman shall draw the lot on behalf of a person absent from the meeting.

Article 5: Before the election process starts, the chairperson shall appoint a certain number of ballot inspectors and counters to perform the respective duties. The Board of Directors or competent convener shall set up a ballot box, which shall be examined in public by the supervisor.

Article 6: The Board of Directors or competent convener shall prepare separate ballots for Directors in numbers corresponding to the Directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders' meeting.

Article 7: A ballot is invalid underany of the following circumstances:

1. Any ballot cast in violation of these Guidelines.
2. A blank ballot is placed in the ballot box.
3. The writing is unclear and indecipherable or has been altered.
4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
5. Other words or marks are entered in addition to the candidate's name and the number of voting rights allotted.

Article 8: Ballots shall be counted on the spot upon completion of casting the ballots, and the results of counting ballots shall be announced by the chairperson on the spot.

Article 9: The Board of Directors of the Company shall deliver a written notification to each of the elected directors.

Article 10: Matters not specified in the Rules shall be governed by the Company Act and relevant laws and regulations.

Article 11: The Rules and any amendments thereafter shall become effective upon resolution at the shareholders' meeting.