

CMC Magnetics Corporation
2024 Board of Directors Evaluation Results

To implement the company's corporate governance and improve the efficiency and effectiveness of the operation of the board of directors and various functional committees. Formulate the "Board of Directors Evaluation Management Measures" in accordance with the regulations of the competent authority. Conduct self-evaluation every year and report the evaluation results to the board of directors before the end of the first quarter.

This evaluation result is based on the analysis and analysis of responses to questionnaires and actual meeting situations by members of the company's board of directors and functional committees (audit committee, remuneration committee). The overall operation result is "close to strongly agree" and gives a positive evaluation. Its operation process, The content and various evaluation results are described below:

1. Work process

Work schedule	Itmes
2024/11/8~11/13	Issue the assessment questionnaire and attach a return envelope
2025/1/7~2/7	Collect assessment questionnaire
2025/2/17~2/24	Compile and analyze evaluation results
2025/3/13	Board of Directors Report Evaluation Results

2. Number of meetings :

Meeting type	The 15th Board of Directors	The 3rd Audit Committee	The 5th Remuneration Committee
Number of meetings	3	2	3
Meeting type	The 16th Board of Directors	The 4rd Audit Committee	The 6th Remuneration Committee
Number of meetings	3	2	1
The total number of meetings held in the year	6	4	4

3. Actual attendance :

The 15th Board of Directors-the company has 8 directors, including 3 independent directors.

Meeting type	The 15th Board of Directors	The 3rd Audit Committee	The 5th Remuneration Committee	113th Annual Shareholders Meeting
1	100%	100%	100%	50%
2	100%	100%	100%	---
3	87.50%	---	100%	---

The 16th Board of Directors-the company has 9 directors, including 3 independent directors.

Meeting type	The 16th Board of Directors	The 4rd Audit Committee	The 6th Remuneration Committee	---
1	100%	100%	100%	---
2	88.89%	100%	---	---
3	100%	---	---	---
annual average	96%	100%	100%	50%

4.Compilation of responses to the questionnaire :

(1) Board of Directors Performance Evaluation Self-evaluation Questionnaire (the 16th session of the company has 9 directors, including 3 independent directors)

©Evaluating result : the Board of Directors and operating team have great communication and respect professions, enable the Board members to grasp the operating status.

Evaluating items/ aspects:	Evaluating result
Participation in the operation of the company	4.9
Improvement of the quality of the board of directors' decision making	4.9
Composition and structure of the board of directors	4.9
Election and continuing education of the directors	5.0
Internal control	4.9

*The assessment results 1strongly disagree, 2 disagree, 3 neutral, 4 agree, 5 strongly agree.

*The calculation method is to calculate the weighted average after adding up each item of each aspect, and calculate to the first decimal place.

(2) Self-evaluation questionnaire for director performance evaluation (the 16th session of the company has 9 directors, including 3 independent directors)

©Evaluating result : Directors (including Independent Directors) are professional fields and responsible. They have great communication and the meetings are going smoothly.

Evaluating items/ aspects:	Evaluating result
Alignment of the goals and missions of the company	4.9
Awareness of the duties of a director	4.9
Participation in the operation of the company	4.9

Evaluating items/ aspects:	Evaluating result
Management of internal relationship and communication	4.8
The director's professionalism and continuing education	4.8
Internal control	4.9

*The assessment results 1 strongly disagree, 2 disagree, 3 fair, 4 agree, and 5 strongly agree.

*The calculation method is to calculate the weighted average after adding up each item of each aspect, and calculate to the first decimal place.

- (3) Self-evaluation questionnaire for performance evaluation of functional committees (the members of the company's functional committees - Remuneration Committee and Audit Committee are 3 independent directors)

©Evaluation results: Independent directors are independent and provide the company with insightful perspectives based on their professional knowledge and rich experience; and effectively execute the operations of the audit committee and salary and remuneration committee.

Evaluating items/ aspects:	Audit Committee Evaluating result	Remuneration Committee Evaluating result
Participation in the operation of the company	4.8	4.8
Awareness of the duties of the functional committee	4.7	4.7
Improvement of quality of decisions made by the functional committee	4.8	4.8
Makeup of the functional committee and election of its members	4.8	4.8
Internal control	4.7	4.7

*The assessment results 1 strongly disagree, 2 disagree, 3 fair, 4 agree, and 5 strongly agree.

*The calculation method is to calculate the weighted average after adding up each item of each aspect, and calculate to the first decimal place.